Learn something new every day

Gowrie NSW Education Hub utilises the richness of the past whilst keeping our focus on leading contemporary approaches and developments in pedagogy and practice.

Gowrie NSW’s Education Hub provides a considered and holistic approach to Professional Development across Early and Middle Childhood Education and Care. We carefully align our offerings to cater to the sector by listening to specific requirements and tailoring accordingly, providing pioneering solutions to enable and empower the community.

Let us share our knowledge and wisdom with you.

Our commitment to being inclusive

At Gowrie NSW, our commitment to inclusion informs and underpins everything we do.

From Indigenous Reconciliation, to support for Gender Equality, People with Disabilities, Culturally and Linguistically Diverse Communities and a commitment to LGBTIQ rights and awareness, we believe that it is truly through diversity we find our strength.

Contributing to a sustainable society through being at the forefront of Early and Middle Childhood Education and Care to empower and support children, families and professional educators.

Gowrie NSW

Vision

Contributing to a sustainable society through being at the forefront of Early and Middle Childhood Education and Care to empower and support children, families and professional educators.

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Gowrie NSW

Vision

Contributing to a sustainable society through being at the forefront of Early and Middle Childhood Education and Care to empower and support children, families and professional educators.
What professional development options best suit you for 2018?

Learning on request
You choose the location, date and topic.

Workshops
Be impressed with the new topics just released.

Consulting
Get ahead with our personalised consulting.

Tutorials on Demand
The sector asked for it and we delivered!

Story Stones
What are they and how can you get a set?

NQS discussion cards
The No. 1 resource you’ll need for 2018.

And we provide the qualified and highly experienced Trainer.
Learning on Request is a popular cost-effective solution to providing quality group training for your service at a date and time convenient for you.

For more information contact Gowrie NSW on 02 8571 9772 or educationhub@gowriensw.com.au
Our lead consultants partner with Early and Middle Childhood organisations and professionals to provide practical and customized strategies; supportive one-on-one mentoring and facilitation of team learning.

Areas of specialty include:
- Preparation for Assessment and Rating
- Making your QIP a living document
- Perfecting documentation and programming
- Guided reflection
- Facing challenging behaviours in a respectful way
- Transforming your environment
- And much more

What our clients say about us:
- "Productive, engaging, collaborative, relevant, stimulating"
- "Lots of practical ideas!"
- "Feeling reassured and motivated"
- "It was great to exchange ideas and learn more"
- "Well presented, conversational and applicable to everyday life!"

Gowrie NSW proudly supports organisations with practical strategies in the Indigenous area. Our Experienced Indigenous Facilitator can assist you to imbed cultural competence directly into your centre with you and your staff. We have the tools and knowledge to ensure you achieve your desired outcomes.

We now provide Indigenous Consulting too!

Gowrie NSW Education Hub | 2018 Professional Development Calendar

To book a Gowrie NSW lead consultant contact the Education Hub on 02 8571 9772 or educationhub@gowriensw.com.au
Perhaps diversity and inclusion are terms you hear and possibly speak about each day but when did you last stop to think about what they really mean? Early education and care professionals are placed to ‘make a change’ in the culture of their centre and community.

Be a part of this change and join with the Gowrie NSW Education Hub to unpack your questions about diversity and inclusion and examine your own bias. Understand diverse groups within your centre community including:

- CALD
- Disabilities/Abilities
- LGBTQI
- Children with additional needs
- Indigenous
- Gifted and Talented

Learn how to have challenging conversations with families and obtain extra support when necessary. Respectful practices that affirm each child and their family are at the heart of environments that embrace the diversity of all individuals.

Workshops

Gowrie NSW Education Hub | 2018 Professional Development Calendar

All Embracing NEW

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Need a different date or location? No problem - contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

For more information and to register for any of our workshops, visit gowriensw.com.au

$268

NEW

Gowrie NSW Education Hub | 2018 Professional Development Calendar
Feeling lost with the language, acronyms and the amount of change around the National Quality Framework (NQF)? This Gowrie NSW Education Hub workshop focuses on providing you with a clear understanding of the NQF and its components. This includes a breakdown of:

- National Quality Standards (NQS)
- National Regulations and Law
- EYLF

After attending this workshop educators will be comfortable with the essential knowledge of how the NQF supports quality practice.

Our Gowrie NSW Education Hub Masterclass will empower you with an in-depth understanding of each component within the NQF. Participants will take a closer look at the revised changes and deep dive into how they affect your centre.

NQF, NQS and EYLF – Back to basics!

NQF, NQS and EYLF – Masterclass

Location Dates Time
Sydney Mon, 29 Jan Fri, 6 Apr Mon, 30 Jul Tue, 30 Oct 9.00am – 3.30pm
Canberra Thu, 1 Feb Wed, 8 Aug
Dubbo Thu, 15 Mar
Newcastle Wed, 21 Feb
Sydney Tue, 16 Jan Wed, 28 Feb Mon, 19 Mar Mon, 7 May Fri, 31 Aug Wed, 28 Nov 9.00am – 3.30pm
Canberra Thu, 8 Mar Thu, 18 Oct
Dubbo Wed, 9 May
Newcastle Thu, 22 Mar

Need a different date or location? No problem - contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

For more information and to register for any of our workshops, visit gowriensw.com.au
Let us support you on your journey to understanding and guiding children’s behaviour. Together we will dive deeply into the diverse reasons why children behave the way they do. Attend our Gowrie NSW Education Hub workshop and you will be empowered to:

- Understand influences on children’s behaviour
- Empower children with self-regulation skills
- Gain practical strategies
- Seek appropriate support
- Focus on your own actions and wellbeing
- Approach children’s behaviour from a positive mindset

### Understanding Children’s Behaviour

**Workshop**

**Back by popular demand**

Gowrie NSW Education Hub | 2018 Professional Development Calendar

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Arts are essential to children’s positive development of self-concept in the early years and contribute immeasurably to self-regulation and wellbeing. This Gowrie NSW workshop will inspire you with playful hands-on experiences in visual arts, music, drama and storytelling. Join us in our workshop and:

- Get new ideas
- Practical fun approaches
- Explore sustainable materials
- Link the creative arts to Belonging, Being and Becoming

**Art, Music, Drama and Storytelling**

4 topics in one day!

- Need a different date or location? No problem – contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au
- For more information and to register for any of our workshops, visit gowriensw.com.au

**Assessment Ready Steady Go!**

‘Assessment and Rating’ is an opportunity to celebrate and showcase the strengths of your centre. This workshop is a must to learn the ‘nuts and bolts’ of the assessment and rating process including:

- An in-depth review of the NQS
- Submitting QIPs
- Showing quality practice
- How to answer challenging questions
- Strategies for involving the whole centre team

After attending this Gowrie NSW Education Hub workshop, you and your centre will feel confident, and ready for Assessment and Rating.

**Workshop Information**

**ARTWORK** $268

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**Assessment and Rating**

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For more information and to register for any of our workshops, visit gowriensw.com.au
Join our Indigenous specialist as they walk you through this practical workshop to confidently implement Indigenous learnings and activities into your Centre programs. Enhancing your cultural competence is imperative to providing key areas of learning for children.

This workshop covers:

- What a Mana Baya* talking circle is and why you should be involved in one
- How to establish a Mana Baya
- Exploring Indigenous Perspectives (NESA Endorsed)
- Traditional and contemporary art and craft

We are proud to share that our Mana Baya Indigenous trainer is a well-respected member of the indigenous community.

Gowrie NSW Education Hub consulted with the Aboriginal and Torres Strait Islander community prior to releasing our Mana Baya workshop to ensure its suitability and authenticity.

*Eora Dialect

Mana Baya – to gather and speak

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For more information and to register for any of our workshops, visit gowriensw.com.au

$299
Take your observations to new heights and authentically support each child on their learning journey. By attending this Gowrie NSW Education Hub workshop, your observation skills will be challenged and extended to deeply notice the qualities of the developing child.

- Unlock new ways of observing
- Gain new strategies for supporting intentional, engaging and responsive learning for each child
- Learn skills in articulating concrete development

Plus we take you behind the scenes at our Gowrie NSW Early Education and Care Centre to share practical ideas to implement in your centre.

### See the Power of Observation

**WORKSHOP**

$268

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### Why is a mouse called a mouse?

**WORKSHOP**

$268

Using a computer is as simple as 1–2–3. This Gowrie NSW Education Hub workshop will help you demystify how to use computers and basic technology in your early education and care centre. In this session you will learn:

- How to send an email
- Create Word, Excel and PowerPoint documents
- Cut and paste
- Download and upload photos
- Learn how to use a tablet
- Digital documentation and much more

Let us help make your life a little easier in the workplace.

**Location**

Sydney

**Dates**

Thur, 5 Apr

Fri, 3 Aug

**Time**

9:00am – 3:30pm

Newcastle

**Date**

Wed, 23 May

Need a different date or location? No problem - contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

For more information and to register for any of our workshops, visit gowriensw.com.au
New Centre Directors or Refresher for the experienced

An essential workshop for all new, current and emerging centre managers and directors. This workshop will cover key topics enabling you to lead a successful centre including:
- Daily operations and management
- Creating high functioning teams (recruitment, simplified rostering and team building)
- Establishing strong relationships with families and communities
- Valuing planning and time management
- Effective leadership and communication techniques

Our Gowrie NSW Education Hub workshop will be an opportunity to network with likeminded Centre Directors as well as further develop your skills and capacity in this role.

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Finance 101 for Early Years Professionals

Learn the basics of finance at this highly practical Gowrie NSW Education Hub workshop. Topics include:
- Understanding the importance of occupancy rates
- The impact of wages and staffing ratios in your centre
- Become familiar with basic financial language
- Tracking tools (expense management and cash flow)
- How to interpret profit and loss
- How to monitor your budget

Need a different date or location? No problem - contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

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Perfecting Programming and Documentation

Need help with the basics and want to be equipped to efficiently document and program effectively? This Gowrie NSW Education Hub workshop will add new tools to your belt when it comes to documentation, observing children's play and planning for learning experiences. You will review the cycle of planning, effective evaluations as well as continue to grow in the important area of documentation.

Be a Birth to 3 Specialist

All children have the right to develop an individual, personal, loving, and supportive relationship with the adults who take care of them. These adults must know the children well so they can take their individual, physical and emotional needs into consideration.

In this Gowrie NSW Education Hub workshop, gain an in-depth understanding of the importance of trust, respect and observation for children birth upwards to 3 years. Join us and explore:

- Attachment
- The role of the educator
- Consistency of care routines
- Setting up the environment
- Observation

Location Dates Time
Sydney Thu, 15 Mar Thu, 16 Aug Wed, 16 May 9.00am – 3.30pm
Tue, 26 Jun Wed, 14 Nov
Thu, 16 Aug
Wed, 16 May
Thu, 10 May
Wed, 24 Oct

Location Dates Time
Sydney Wed, 2 May Mon, 6 Aug Wed, 14 Nov 9.00am – 3.30pm
Thu, 22 Feb

Need a different date or location? No problem - contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

For more information and to register for any of our workshops, visit gowriensw.com.au
Learn to create with technology and see it as a tool to enhance children’s experiences. Technology can play an important role in Early Education and Care. Attend this Gowrie NSW Education Hub workshop to gain practical ideas. Session includes:
- Linking technology to the EYLF
- Theory behind technology (STEM)
- Tablets and how to use them creatively
- Coding and its potential
- Virtual and augmented reality
- Becoming a digital native

A smooth transition to school can support children to develop a lifelong love of learning. Enhance your understanding of the practices which will ensure a positive start for children and families at school. Delve into strategies to support children who may enter Outside School Hours Care (OSHC) and how to prepare them for further transition. Topics include:
- What is transition to school and school readiness?
- Starting school from a child’s perspective
- Questions for families to determine their child’s readiness
- Practical tips for supporting children during the transition process

Workshop

Location
Sydney
Newcastle
Location
Sydney
Canberra
Newcastle
Dubbo
Dates
Wed, 11 Apr
Fri, 16 Nov
Wed, 2 Jul
Mon, 2 Jul
Fri, 16 Nov
Fri, 24 May
Thu, 24 May
Thu, 22 Nov
Tue, 25 Oct
Wed, 31 Oct
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9.00am – 1.00pm
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Need a different date or location? No problem – contact the Education Hub to discuss your needs on 02 8571 9772 or educationhub@gowriensw.com.au

For more information and to register for any of our workshops, visit gowriensw.com.au
Take control of your own learning with these newly created video tutorials. With up-to-date and relevant information, you will fast track your knowledge and skills at a time and location convenient to you.

Simply purchase the Gowrie NSW tutorial of your choice and enjoy 1 month’s access. This allows time for you to re-watch the tutorial to ensure you are embedding your new learnings into your practice.

40 MINUTE VIDEO TUTORIAL $49

Visit gowriensw.com.au to start your “Tutorials on Demand” learning experience. Each participant will receive a Certificate of completion.

Sustainability
Make a difference in the world by embedding sustainable practices into your centre. We share innovative approaches for being responsible and showing respect for the environment in our Gowrie NSW Education Hub tutorial. Partner with children, families and communities to create a positive impact on the environment. $49

Schemas
What does it mean when children complete tasks again, again and again? Learn how schemas contribute to children’s learning. The development of schemas can be observed in young children and is a source of interest and investigation for educators. This Gowrie NSW Education Hub tutorial will uncover the theory of schemas, noticing schemas during play as well as exploring the concept of “Flow” as a reference for reflection. $49

Art
You will be inspired with practical ideas in this Gowrie NSW Education Hub ‘how to’ tutorial. We focus on creative projects using sustainable materials and found objects as well as taking the classics to a new level. See your creative art space in a new light. $49
Tutorials on Demand (Continued)

Music
Do you know about the friendship between music and maths? Let us show you how to bring the joy of music into your centre and connect maths concepts in this practical Gowrie NSW Education Hub tutorial. Fill your toolbox with new ideas and enhance your understanding of how numeracy and music resonate together. $49

Drama
Learning through Drama supports children to see the world from a different perspective. It builds resilience, self-awareness and social belonging. During this ‘how to’ Gowrie NSW Education Hub tutorial we will explore ways to play with Drama in your Early Education and Care Centre. $49

How to Play
A child has a deep need to play. They take pleasure in touching, feeling, squeezing, picking up and dropping objects. Play is at the heart of Early Education and Care. This Gowrie NSW Education Hub tutorial will unpack the value of play. We will discover how play develops across age groups and how the environment and objects within the environment could help or hinder children’s learning. $49

STEM
STEM (Science, Technology, Engineering and Mathematics) is about stimulating and educating students for now and into the future. Attend Gowrie NSW’s Education Hub tutorial on demand and be inspired to explore the pedagogy behind this current and essential topic. Learn how to embed STEM into your everyday practices. $49

Critical Reflection
A key strategy in building ‘A lively culture of professional inquiry’ is through critical reflection. This Gowrie NSW Education Hub tutorial will equip you with effective tools and techniques for critical reflection. This is essential for your learning journey as a professional educator. $49

Communication
Communication can make or break a situation. Learn how to use effective techniques to set up for success in our Gowrie NSW Education Hub tutorial on demand. We will explore different forms of communication including ‘What to say, when to say it and how to say it’ in a range of scenarios and situations. $49

Environment
Learn about the benefits of physical environments that say ‘yes’ to children during this Gowrie NSW Education Hub Tutorial. These spaces contribute to children’s wellbeing, creativity and developing independence and reflect new research emphasizing the importance of risky play. The tutorial includes:
- Setting up environments where children can roll, climb, swing and experience the feeling of nature under their feet
- Open-ended materials to encourage collaboration, physical development and imagination
- Empowering children to manage risk and understand safety

Primary Caregiving Groups
Deepen your understanding of what primary caregiving is and what it isn’t. Expand your knowledge on the importance of implementing this approach during this Gowrie NSW Education Hub tutorial on demand. You will be introduced to the theory behind primary care giving and the impact it can have on families, educators and children’s overall development. $49

Engaging with non-English speaking children
Be somebody who makes every child feel a sense of belonging. Tune in to the Gowrie NSW Education Hub tutorial on demand to explore the hows and whys of engaging with non-English speaking children. Learn what helps a child feel included and valued. Discover the benefits of survival words and visuals to open a child’s world and take away practical tips to ensure each child feels included in your program. $49

Visit gowriensw.com.au Education Hub to start your ‘Tutorials on Demand’ learning experience.

Gowrie NSW
Education Hub | 2018 Professional Development Calendar

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Story Stones

Aboriginal symbol Story Stones are a popular educational resource to spread awareness of Aboriginal culture and cultural practices. Aboriginal people used symbols to tell stories, communicate, pass on knowledge and for ceremonial purposes. These generic symbols used across many nations are visual icons educators and children can use to tell stories together. This set of 24 stones will instantly have you exploring symbols and culture, bringing your stories to life!

Revised NQS Discussion Cards

Changes in the National Quality Standard (NQS) is resulting in some confusion and queries for many educators. Gowrie NSW has created a simple to use resource that quickly explains and defines the quality areas of the NQS supporting the implementation in everyday practice.

These 63 flash cards can be used with the children or kept in the staff room as discussion cards between team members.

The pack includes:
- 1 instruction card
- 7 Quality Area overview cards
- 15 NQS Standard cards with visual cues
- 40 NQS Element cards with reflective questions

Order your Story Stones or NQS cards at gowriensw.com.au or call 02 8571 9772

Keep visiting our website as more resources are released throughout the year.
Gowrie NSW acknowledges Aboriginal and Torres Islander peoples as traditional custodians of all lands on which we come together. We recognise Aboriginal and Torres Strait Islander cultures as enduring living cultures and pay our respects to Elders, past and present.

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